



Hello Samrat Kamthe,

We are excited to offer you an exciting internship opportunity within Accelirate. We are confident that you will be a great addition to our team. We trust that you will acquire invaluable skills that will greatly enhance your professional journey.

Please see below for your Internship Details:

Start Date: Feb 05, 2024

Duration of Internship: 6 months (based on performance it will be converted to full-time)

Title: Automation Developer Intern

Reporting Manager: Ved Prakash Dwivedi

Department: Service Delivery

Stipend: 15000/- Per Month

This is an internship position; standard office hours are 12 PM to 9 PM from Monday to Friday. However, your work

shift will be determined by the Company in its sole discretion and may include hours that are not within the official business hours of the Company (as defined in the Employee Handbook).

Your internship is an at-will agreement, and your status can only be altered by a written contract signed by the Head of Human Resources for Accelirate. Though at will, we request a courtesy two-week notice should you decide to resign at any time and in return, Accelirate also agrees to provide such courtesy unless the termination is due to a code of conduct violation or other violations resulting in immediate terminations listed in our Employee Handbook.

Non-Solicitation

In addition, your offer of internship is contingent upon your compliance with any restrictive covenant, including any non-compete, non-solicitation, confidentiality/trade secrets, or other agreement(s) during

the term of this agreement and for 1 year after the termination of your internship relationship.

Furthermore, you may not take with you, disclose or use any confidential information or trade secrets belonging to Accelirate during your internship or thereafter according to company non-compete, non-solicitation

agreements signed throughout your internship period which is 6 months from your start date.

For the Relevant Period commencing upon and following the Termination Date, you shall not whether on your own behalf or in conjunction with or on behalf of any other person, firm, company organization or any other entity (and whether as director, shareholder, principal, consultant, agent, partner, employee, (a) solicit, induce, or encourage any Restricted Person, to leave the employment of, or to cease to provide services to, the Company or Accelirate or to accept employment with, or provide services to, any other Person (irrespective of whether such Restricted Person would commit any breach of his or her contract with the Company or Accelirate or whether such Restricted Person has any post-termination restrictive covenants in his or her contract with the Company or Accelirate); or

(b) employ or engage or participate in the employment or engagement of any Restricted Person in the same or a similar field of work in which they were previously employed or engaged by the Company or Accelirate, in competition with the Company or Accelirate (irrespective of whether such Restricted Person would commit any breach of his or her contract with the Company or Accelirate or whether such Restricted Person has any post-termination restrictive covenants in his or her contract with the Company or Accelirate); or

(c) solicit, induce or encourage any Client: (i) to cease to use the services or products of the Company or Accelirate and/or (ii) to use the services or products of any Person who competes with the Company or Accelirate; and/or to otherwise interfere with the relationship which the Company or Accelirate maintains with a Client and/or to discuss with any Client the present or future availability and/or provision of services or products of any Person who competes with the Company or Accelirate; or

(d) accept a request from and/or enter any business dealings with any Client to provide services or products of the same type as or similar to or competitive with any of the services or products supplied by the Company or Accelirate. For the purposes of this section / paragraph: 'Client' shall mean any Person who is a customer or client of the Company or Accelirate (or was such a client or customer at any time within the Relevant Timeframe) and is also a Person either:

(a) with whom you have had significant personal contact or dealings in the course of your internship with the

Company in the Relevant Timeframe; and/or

(b) with whose custom or business you were involved in the course of your internship with the Company in the

Relevant Timeframe; or

(c) in respect of whom you have had access to Confidential Information in the Relevant Timeframe

(provided that this information remained confidential beyond the Termination Date and could be used by you to

obtain business from the Person); 'Client' shall also include any Person with whom the Company or Accelirate

were in negotiations or discussions (including tender proposals) in which you were involved and/or with whom

you had significant personal contact or dealings and/or in respect of whom you have

had access to Confidential Information at any time in the Relevant Timeframe regarding that Person becoming

a customer or client; 'Person' means an individual person, corporation or other entity (whether or not having

separate legal personality); 'Relevant Period' means (a) 90 days, in the case where you are a Managing

Director, Director, Vice President or Associate immediately preceding the Termination Date, and (b) 30 days,

in all other circumstances; 'Restricted Person' means any Person who is employed or otherwise engaged by the

Company or Openbots (or was so employed or engaged at any time during the Relevant Timeframe) and with

whom you worked or had significant personal contact in the course of your employment with the Company

during the Relevant Timeframe PROVIDED THAT in the course of that Person's employment or engagement,

the Person also dealt with or was responsible for customers or clients of the Company or Openbots, and/or had

access to the Confidential Information of the Company or Accelirate, and/or was part of the senior

management team of the Company or Accelirate and/or held the post of relationship manager, investment

consultant or any similar sales-related post in the Company or Accelirate; 'Termination Date' means the date

upon which your internship with the Company ceases, irrespective of the reason for or manner of the cessation;

and, 'Relevant Timeframe' means the last twelve months of your internship with the Company, or if you have

been employed for less than twelve months, that period.

Scope of Restraints:

You agree that the Non-Solicitation restraints above (together, the "Restraints") are reasonable and contractor or otherwise) directly or indirectly:

(a) the various provisions of the Restraints each constitute an entirely separate and independent covenant and that if any part of them is or becomes illegal, invalid or unenforceable, this will not affect the legality, validity or enforceability of the remaining provisions of the Restraints; and,

(b) if one or more of the Restraints should be held by the court to be illegal, invalid or unenforceable for any reason whatsoever but would have been held valid if part of the wordings had been deleted or the period reduced or the range of activities reduced in scope, the said Restraints shall apply with such modifications as may be necessary to make them valid and effective. For the avoidance of doubt, the Restraints shall apply in relation to all Clients and Restricted Persons in respect of whom they are expressed to apply notwithstanding that such Clients and Restricted Persons may have been introduced to the Company or Accelirate by you (or any person under your control) before or during your (or that person's) employment with the Company.

Remedies:

You acknowledge that damages may not be an adequate remedy for breach of the Restraints by you, and that the Company may also, or alternatively seek injunctive or equitable relief for your breach or potential breach of any of the Restraints.

Termination

Upon termination of your internship, you shall deliver all property (including keys, records, notes, data, memoranda, models, and equipment) that is in your possession or under your control, which is Accelirate property or related to Accelirate business. Such obligation shall be governed by any separate confidentiality or proprietary rights agreement signed by you.

Please indicate your acceptance of our offer by providing your electronic signature. If you have any

questions about this offer, please contact [peopleteam@accelirate.com](mailto:peopleteam@accelirate.com)


We are excited to have you join our company and we are confident you will be a positive influence and a valuable contributor to our organization.

Sincerely,

Accelirate Hiring Team

India- Pune Headquarters

02/02/2024

<b>Candidate Response</b>	
<b>Signature</b>	
Offer Status:	Accept the offer letter
Signer Name/Initials:	Samrat Suresh Kamthe
Login Id:	samratkamthe11@gmail.com
Date Electronically Signed:	03/02/2024
Electronic Signature captured and verified by 