

### 5.1.4

## The Institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

### Preamble

MITADTU has established a comprehensive grievance redressal system to address student concerns, including cases related to sexual harassment and ragging, adhering strictly to the guidelines of statutory and regulatory bodies. A culture of zero tolerance is enforced through organisation-wide awareness programs and policy undertakings. The system facilitates the submission of grievances both online and offline, ensuring that students have multiple avenues for voicing concerns. All grievances are handled promptly and effectively by designated committees, with the process being closely monitored and recorded in annual reports. Transparency is further maintained by making relevant policies, committee details, and reports publicly accessible on the institution's website. The details can be accessed through the following links.

Sr. No.	Name of the Document	Document Link (Click or Ctrl + Click)
<b>1</b>	<b>Organisation Wide Awareness</b>	
	Organization wide awareness and undertakings on policies	<a href="#">Link</a>
	Sample Undertaking Forms 2019-20	<a href="#">Link</a>
	Sample Undertaking Forms Ref IDs 2020-21	<a href="#">Link</a>
	Sample Undertaking Forms Ref IDs 2021-22	<a href="#">Link</a>
	Sample Undertaking Forms Ref IDs 2022-23	<a href="#">Link</a>
	Sample Undertaking Forms Ref IDs 2023-24	<a href="#">Link</a>
	<b>Sample Reports</b>	
	Anti Ragging Workshop	<a href="#">Link</a>
	Gender Sensitization Activity	<a href="#">Link</a>

	Induction Program 2019-20	<a href="#">Link</a>
	Induction Program 2020-21	<a href="#">Link</a>
	Induction Program 2023-24	<a href="#">Link</a>
	POSH ACT	<a href="#">Link</a>
	Shakti Event	<a href="#">Link</a>
<b>2</b>	<b>Mechanism for Submission of Online and Offline Grievance</b>	<a href="#">Link</a>
<b>3</b>	<b>Implementation Guidelines and Policy</b>	
	University Grievance Redressal Mechanism Policy	<a href="#">Link</a>
	Samples of University wide mechanisms of Statutory/Regulatory Bodies	
	<ul style="list-style-type: none"> <li>• Com 2019-20 01</li> </ul>	<a href="#">Link</a>
	<ul style="list-style-type: none"> <li>• Com 2019-20 02</li> </ul>	<a href="#">Link</a>
	<ul style="list-style-type: none"> <li>• Com 2020-21 01</li> </ul>	<a href="#">Link</a>
	<ul style="list-style-type: none"> <li>• Com 2020-21 02</li> </ul>	<a href="#">Link</a>
	<ul style="list-style-type: none"> <li>• Com 2021-22 01</li> </ul>	<a href="#">Link</a>
	<ul style="list-style-type: none"> <li>• Com 2021-22 02</li> </ul>	<a href="#">Link</a>
	<ul style="list-style-type: none"> <li>• Com 2022-23 01</li> </ul>	<a href="#">Link</a>
	<ul style="list-style-type: none"> <li>• Com 2022-23 02</li> </ul>	<a href="#">Link</a>
	<ul style="list-style-type: none"> <li>• MoM 2019-20 01</li> </ul>	<a href="#">Link</a>
	<ul style="list-style-type: none"> <li>• MoM 2019-20 02</li> </ul>	<a href="#">Link</a>
	<ul style="list-style-type: none"> <li>• MoM 2019-20 03</li> </ul>	<a href="#">Link</a>

	<ul style="list-style-type: none"> <li>MoM 2020-21 01</li> </ul>	<a href="#">Link</a>
	<ul style="list-style-type: none"> <li>MoM 2020-21 02</li> </ul>	<a href="#">Link</a>
	<ul style="list-style-type: none"> <li>MoM 2020-21 03</li> </ul>	<a href="#">Link</a>
	<ul style="list-style-type: none"> <li>MoM 2021-22 01</li> </ul>	<a href="#">Link</a>
	<ul style="list-style-type: none"> <li>MoM 2021-22 02</li> </ul>	<a href="#">Link</a>
	<ul style="list-style-type: none"> <li>MoM 2021-22 03</li> </ul>	<a href="#">Link</a>
	<ul style="list-style-type: none"> <li>MOM 2022-23 01</li> </ul>	<a href="#">Link</a>
	<ul style="list-style-type: none"> <li>MoM 2022-23 02</li> </ul>	<a href="#">Link</a>
	<ul style="list-style-type: none"> <li>MoM 2022-23 03</li> </ul>	<a href="#">Link</a>
	<ul style="list-style-type: none"> <li>MoM 2023-24 01</li> </ul>	<a href="#">Link</a>
	<ul style="list-style-type: none"> <li>MoM 2023-24 02</li> </ul>	<a href="#">Link</a>
	<ul style="list-style-type: none"> <li>MoM 2023-24 03</li> </ul>	<a href="#">Link</a>
<b>4</b>	<b>Statutory Regulatory Committees</b>	
	<b>2019-20</b>	
	<ul style="list-style-type: none"> <li>Anti Ragging Committee 2019-20</li> </ul>	<a href="#">Link</a>
	<ul style="list-style-type: none"> <li>Constitution of Committee for Prevention of Caste based discrimination 2019-20</li> </ul>	<a href="#">Link</a>
	<ul style="list-style-type: none"> <li>Internal Complaint Committee 2019-20</li> </ul>	<a href="#">Link</a>
	<ul style="list-style-type: none"> <li>University Students Grievance Redressal Committee 2019-20</li> </ul>	<a href="#">Link</a>
	<b>2020-21</b>	
	<ul style="list-style-type: none"> <li>Anti Ragging Committee 2020-21</li> </ul>	<a href="#">Link</a>

	<ul style="list-style-type: none"> <li>Constitution of Committee for Prevention of Caste based discrimination 2020-21</li> </ul>	<a href="#">Link</a>
	<ul style="list-style-type: none"> <li>Internal Complaint Committee 2020-21</li> </ul>	<a href="#">Link</a>
	<ul style="list-style-type: none"> <li>University Students Grievance Redressal Committee 2020-21</li> </ul>	<a href="#">Link</a>
	<b>2021-22</b>	
	<ul style="list-style-type: none"> <li>Anti Ragging Committee 2021-22</li> </ul>	<a href="#">Link</a>
	<ul style="list-style-type: none"> <li>Constitution of Committee for Prevention of Caste based discrimination 2021-22</li> </ul>	<a href="#">Link</a>
	<ul style="list-style-type: none"> <li>Internal Complaint Committee 2021-22</li> </ul>	<a href="#">Link</a>
	<ul style="list-style-type: none"> <li>University Students Grievance Redressal Committee 2021-22</li> </ul>	<a href="#">Link</a>
	<b>2022-23</b>	
	<ul style="list-style-type: none"> <li>Anti Ragging Committee 2022-23</li> </ul>	<a href="#">Link</a>
	<ul style="list-style-type: none"> <li>Constitution of Committee for Prevention of Caste based discrimination 2022-23</li> </ul>	<a href="#">Link</a>
	<ul style="list-style-type: none"> <li>Internal Complaint Committee 2022-23</li> </ul>	<a href="#">Link</a>
	<ul style="list-style-type: none"> <li>University Students Grievance Redressal Committee 2022-23</li> </ul>	<a href="#">Link</a>
	<b>2023-24</b>	
	<ul style="list-style-type: none"> <li>Anti Ragging Committee 2023-24</li> </ul>	<a href="#">Link</a>
	<ul style="list-style-type: none"> <li>Committee for Prevention of Caste Based Discrimination 2023-24</li> </ul>	<a href="#">Link</a>
	<ul style="list-style-type: none"> <li>Internal Complaint Committee 2023-24</li> </ul>	<a href="#">Link</a>
	<ul style="list-style-type: none"> <li>University Students Grievance Redressal Committee 2023-24</li> </ul>	<a href="#">Link</a>
<b>5</b>	<b>Minutes of University Statutory Regulatory Committees Meetings</b>	
	<b>2019-20</b>	

	<ul style="list-style-type: none"> <li>MoM of Anti Ragging Committee 2019-20</li> </ul>	<a href="#">Link</a>
	<ul style="list-style-type: none"> <li>MoM of Constitution of Committee for Prevention of Caste based discrimination 2019-20</li> </ul>	<a href="#">Link</a>
	<ul style="list-style-type: none"> <li>MoM of Internal Complaint Committee 2019-20</li> </ul>	<a href="#">Link</a>
	<ul style="list-style-type: none"> <li>MoM of University Students Grievance Redressal Committee 2019-20</li> </ul>	<a href="#">Link</a>
	<b>2020-21</b>	
	<ul style="list-style-type: none"> <li>MoM of Anti Ragging Committee 2020-21</li> </ul>	<a href="#">Link</a>
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	<b>2022-23</b>	
	<ul style="list-style-type: none"> <li>MoM of Anti Ragging Committee 2022-23</li> </ul>	<a href="#">Link</a>
	<ul style="list-style-type: none"> <li>MoM of Constitution of Committee for Prevention of Caste based discrimination 2022-23</li> </ul>	<a href="#">Link</a>
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	<ul style="list-style-type: none"> <li>MoM of University Students Grievance Redressal Committee 2022-23</li> </ul>	<a href="#">Link</a>

	<b>2023-24</b>	
	<ul style="list-style-type: none"> <li>MoM of Anti Ragging Committee 2023-24</li> </ul>	<a href="#">Link</a>
	<ul style="list-style-type: none"> <li>MoM of Committee for Prevention of Caste Based Discrimination 2023-24</li> </ul>	<a href="#">Link</a>
	<ul style="list-style-type: none"> <li>MoM of Internal Complaint Committee 2023-24</li> </ul>	<a href="#">Link</a>
	<ul style="list-style-type: none"> <li>MoM of University Students Grievance Redressal Committee 2023-24</li> </ul>	<a href="#">Link</a>
<b>6</b>	<b>Redressal Mechanism</b>	
	Anti Ragging Committee Case 2023-24	<a href="#">Link</a>
	University Students Grievance Redressal Committee Case 2021-22	<a href="#">Link</a>
	University Students Grievance Redressal Committee Case 2022-23	<a href="#">Link</a>
<b>7</b>	<b>Annual Reports</b>	
	Annual Report 2019-20	<a href="#">Link</a>
	Annual Report 2020-21	<a href="#">Link</a>
	Annual Report 2021-22	<a href="#">Link</a>
	Annual Report 2022-23	<a href="#">Link</a>
	Annual Report 2023-24	<a href="#">Link</a>
<b>8</b>	<b>Appointment as Ombudsperson</b>	<a href="#">Link</a>




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